

**Steve Glaeser**  
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To Whom It May Concern:

Please accept our highest recommendation for Ron Putnam!

We have known Ron and his growing family for more than six years during which time we have had contact and/or fellowship several times per week. We have heard him preach, examined his ministry efforts in the Ukraine, and been a frequent guest in his home. Additionally, I, Steve, am a financial advisor, and have had a chance to observe Ron's business and financial dealings, which is often the truest measure of character, and we endorse him completely!

Furthermore, as experienced international missionaries ourselves (Mexico, Estonia, Russia and the Ukraine), we know what it takes to lead successful outreach efforts. Simply speaking, Ron is "the real deal!" He is an efficient administrator, capable of handling multiple programs at the same time, Biblically-centered, knowledgeable, well-planned, forward-looking, and totally "sold-out" for the cause of Christ. More importantly, when you spend time with him you know that Ron is passionate about introducing people to Jesus and he is truly called by God to do that work.

Please accept our wholehearted endorsement and feel free to contact us if we can provide additional information.

Sincerely,

Steve Glaeser  
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Christine Glaeser